By: Representative Ford To: Ways and Means

HOUSE BILL NO. 551 (As Passed the House)

- AN ACT TO REENACT SECTION 27-7-22.1, MISSISSIPPI CODE OF 1972, WHICH PROVIDES AN INCOME TAX CREDIT TO EMPLOYERS WHO HIRE PERSONS WHO ARE RECEIVING TEMPORARY ASSISTANCE FOR NEEDY FAMILIES; TO AMEND REENACTED SECTION 27-7-22.1, MISSISSIPPI CODE OF 1972, TO EXTEND THE REPEALER; AND FOR RELATED PURPOSES.
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 7 SECTION 1. Section 27-7-22.1, Mississippi Code of 1972, is
- 8 reenacted and amended as follows:
- 9 27-7-22.1. (1) For any employer who employs a person who
- 10 was receiving Temporary Assistance for Needy Families (TANF)
- 11 assistance at the time the employer hired such person, a credit
- 12 against the taxes imposed pursuant to this chapter shall be
- 13 allowed for the wages paid to such person in the following
- 14 amounts:
- 15 (a) If such person is compensated at Four Dollars
- 16 (\$4.00) or more above the hourly rate of the federal minimum wage,
- 17 the employer shall receive a credit in the amount of forty percent
- 18 (40%) of the first Five Thousand Two Hundred Dollars (\$5,200.00)
- 19 in wages paid annually to such person.
- 20 (b) If such person is compensated at less than Four
- 21 Dollars (\$4.00) but more than Three Dollars (\$3.00) above the
- 22 hourly rate of the federal minimum wage, the employer shall
- 23 receive a credit in the amount of twenty-five percent (25%) of the
- 24 first Five Thousand Two Hundred Dollars (\$5,200.00) in wages paid
- 25 annually to such person.
- 26 (c) If such person is compensated at Three Dollars
- 27 (\$3.00) or less above the hourly rate of the federal minimum wage,

- 28 the employer shall receive a credit in the amount of twenty
- 29 percent (20%) of the first Five Thousand Two Hundred Dollars
- 30 (\$5,200.00) in wages paid annually to such person.
- 31 (2) No credit shall be claimed for wages paid to any person
- 32 for more than thirty-six (36) months, regardless of the number of
- 33 employers who employ such person.
- 34 (3) An employer shall not receive the credit provided for in
- 35 this section if such employer dismisses an employee to create a
- 36 position for a TANF recipient.
- 37 (4) The tax credit allowed by this section shall not exceed
- 38 the amount of taxes due the State of Mississippi. Any amount
- 39 allowable as a credit pursuant to this section that exceeds the
- 40 employer's tax liability shall not be refundable or carried
- 41 forward to any other taxable year.
- 42 (5) The tax credit authorized in this section shall apply
- 43 only in cases in which the person whose wages are used to
- 44 calculate the credit was hired after July 1, 1993.
- 45 (6) This section shall stand repealed from and after January
- 46 1, <u>2003</u>.
- 47 SECTION 2. This act shall take effect and be in force from
- 48 and after January 1, 1999.